

RASHA NADEEM

EMAIL ADDRESS Rasha.Nadeem@bhc-iq.com

PHONE NUMBER +1 571-606-6432 (USA)

LOCATION Washington, DC, USA

LANGUAGES Arabic 5/5

5 = Functional Native Proficiency
4 = Advanced Professional Fluency
3 = General Professional Fluency
2 = Limited Working Proficiency
1 = Basic Knowledge

English 4/5

YEARS OF PROFESSIONAL EXPERIENCE 15

COUNTRY EXPERIENCE Iraq, United Arab Emirates, and USA

DEGREE(S) EARNED

- B.A. in Law, University of Baghdad College of Law, Iraq, 2002
- Masters in Legal Studies candidate, American Public University, West Virginia, USA

CERTIFICATIONS/ASSOCIATIONS

- Iraqi Bar Association
- Virginia State Bar Association (Foreign Legal Consultant)
- District of Columbia Bar Association
- District of Columbia Bar Association (Special Legal Consultant)
- Northern Virginia Realtor's Association

TECHNICAL EXPERIENCE

Iraqi Business Law, Iraqi Finance Law, UAE Law, Legal Reform, Commercial Transactions, Investment Law, Tax Law, Labor Law

BIOGRAPHY

Rasha M. Nadeem, BHC's General Counsel, leads the firm's Banking, Securities and Insurance practice. Mrs. Nadeem specializes in trade and foreign investment, privatization, public procurement, licensing, and contracting. She holds a Juris Doctor from University of Baghdad College of Law and speaks fluent Arabic and English. She is a member of the Iraqi Bar Association and prior to joining BHC, she worked as an attorney for a law firm in the United Arab Emirates. Mrs. Nadeem has also worked with the Iraqi Commercial Attaché in Washington, D.C., Grant Thornton, LLP, and Ideal Innovations, Inc.

EXPERIENCE

BAYT AL-HIKMAH LEGAL SERVICES AND CONSULTANCY LLC (BHC), WASHINGTON, DC

General Counsel, 2011 – present

Mrs. Nadeem Serves as the firm's in-house counsel and leads the firm's Banking, Securities and Insurance practice. Her work primarily focuses on providing legal services to international organizations working in Iraq and advising companies with respect to commercial transactions, labor, tax, investment and trade laws and regulations.

COMMERCIAL ATTACHÉ, EMBASSY OF THE REPUBLIC OF IRAQ, WASHINGTON, DC

Legal Advisor and Executive Assistant, 2010 – 2011

In this role, Mrs. Nadeem Served at the Iraqi Commercial Attaché as a Legal Advisor

provided legal advice and consultancy regarding registration processes for U.S. companies in Iraq. Her advice covered matters concerning the Iraqi Companies Law and the regulations and instructions of the Registrar of Companies in Iraq. Mrs. Nadeem also managed and coordinated the internship program at the Iraqi Embassy and provided legal translation services.

GRANT THORNTON LLP, WASHINGTON, DC

Manager and Legal Advisor, 2008 – 2010

Mrs. Nadeem served as a Manager supporting the Office of the Deputy Undersecretary for Business Transformation Task Force to improve business stability operations in Iraq. Her work focused on supporting the Procurement and Support divisions and providing strategic analyses and in-depth research and advice with respect to Iraq's efforts to promote, draft and issue a Procurement Law, a Financial Management Law, a Privatization of State-Owned Enterprises Law, and a Foreign Investment law.

IDEAL INNOVATIONS, INC., WASHINGTON, DC

Legal Advisor, 2006 – 2007

Mrs. Nadeem provided legal opinions and advice to the company regarding the Iraqi Citizenship Law, Civil Affairs Law, and the Foreign Residency Law. Her work was used by the company in planning for population management efforts and the National Identification Card programs. To this end, Mrs. Nadeem developed a consolidated and synthesized document on the entire Iraqi Penal

Code, which was instrumental for the implementation of the programs. She also researched Iraqi laws to confirm or deny certain claims.

THE LAW FIRM OF MOHAMMED ISSAOUDEH, ABU DHABI, UAE

Legal Consultant, 2002 – 2005

Mrs. Nadeem regularly prepared written case materials for the firm such as complaints, witness statements and court petitions. She actively participated in client meetings and discussions, preparing claim settlements and legal documents in order to obtain travel bans and attachment orders. Mrs. Nadeem's work focused largely on criminal and banking issues, and she also provided legal advice on policy matters with respect to Iraq and the UAE, including Iraq's Commercial Law.

PUBLICATIONS/CONTRIBUTIONS

- *Procuring Infrastructure PPPs Project, World Bank (forthcoming)*
- *Doing Business: Equal Opportunity for All, World Bank, 2017*
- *Benchmarking Public-Private Partnerships Procurement, World Bank, 2017*
- *Legal Guide to Investing in Power Generation in Iraq, Commercial Law Development Program, U.S. Department of Commerce, 2016*
- *Legal Guide to Investment in Iraq, Commercial Law Development Program, U.S. Department of Commerce, 2015*